

HPSP Outreach Call
Agenda
28 Mar 18
Host: HAF/SG1/8AM
1800-1900 EDT (6 pm Eastern Time)

The dial-in information for the teleconference is listed below. Instructions: Dial the toll free number. Enter passcode followed by # when prompted.

CONUS (Continental United States): 1-877-996-4423
OCNUS (Overseas): 1-517-345-0062
Passcode: 3627448#

1. Welcome Maj (Dr.) Nitasha Garcia

2. Rules on Engagement for Teleconference: Etiquette

- 2.1. Mute phones (or press *6)
- 2.2. Please do not place the call on hold

3. Agenda:

- | | | |
|------|-------------------------------------|--|
| 3.1. | Introductions | Maj (Dr.) Nitasha Garcia |
| 3.2. | Communication Plan | Maj (Dr.) Nitasha Garcia |
| 3.3. | AFIT: ADTs & HPSP info
10 min | Ms. Kelly Adams |
| 3.4. | AFPC: Physician Education
25 min | Col (Dr.) Michael Forgione
Mr. David Zemkosky |
| 3.5. | Consultant: Urology
12 min | Lt Col (Dr.) Christopher Allam |
| 3.6. | HPSP Students | Questions/Comments |

4. Next Call: Projected Date: May 2018

Headquarters U.S. Air Force

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OUTREACH HPSP MS2

Spring 2018

March



Medical Corps Force Management Fellow
SG1/8AM
March 2018
Version 1

U.S. AIR FORCE



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CALL INSTRUCTIONS

- **Instructions**
 - **Dial 1-877-996-4423**
 - **Enter Passcode: 3627448 and press # when prompted**
 - **Place phone on mute**



Contacts for Tonight's Speakers

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- **Lt Col Christopher Allam, AFSG Consultant Urology**
 - Christopher.I.allam.mil@mail.mil
- **Ms. Kelly Adams, Program Manager HPSP & FAP, AFIT Dayton OH**
 - <https://www.afit.edu/cip/index.cfm> / kadams@afit.edu
- **Col Michael Forgione, Director Physician Education, AFPC San Antonio TX**
 - AFPC.DP2NP.PhysicianEducation@us.af.mil
- **Mr. David J. Zemkosky, Senior Program Manager, Physician Education, AFPC**
 - <http://www.airforcemedicine.af.mil/About/Organizations/Physician-Education-Branch>
 - AFPC.DP2NP.PhysicianEducation@us.af.mil
- **Col Monica Johnson, Chief, Physician Career Management (Assignments), AFPC**
 - monica.johnson@us.af.mil
 - No specific Assignments info on this call, but Col Johnson will be available for questions
- **Col Susan Moran, Medical Corps Director** susan.o.moran.mil@mail.mil
- **Lt Col Dave Gordon, Associate Medical Corps Director** david.k.gordon12.mil@mail.mil
- **Maj Nitasha Garcia, Medical Corps Force Management Fellow** nitasha.d.garcia.mil@mail.mil



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HPSP Telephone Conferences

Quarterly

- **September: MS3**
 - **Clerkship & GME**
- **January: MS4**
 - **GME & Residency Transition**
- **March: MS2**
 - **ADTs/GME Selection & HPERB updates**
- **May: MS1**
 - **FAQs**

Additional Topics

- **Air Force Medical Service**
- **Air Force Fitness Program**
- **AMP – Aerospace Medicine Primary**
- **GME & assignment locations**
- **Air Force Medical Home (AFMH)**
- **Career Tracks**



Communication Resources

Transition to military GME and first assignment

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- **AFIT & AFPC Physician Education are your primary resources**
 - **Access issues to AFIT portal known**
- **Please check your emails regularly**
- **HPSP Teleconference: January, March, May, September**
- **HPSP Newsletter: February, April, June, October**
- **“Air Force HPSP” Facebook page**
- **Specialty Teleconferences (Consultants & Program Directors)**
 - **Next up Family Medicine on 19 April @ 1900 EST**
 - **Pediatrics on 15 May**

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AFIT

Ms. Kelly Adams

Program Manager HPSP & FAP



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HPSP PROGRAM INFO

- **Who and Where is my HPSP PGM MGR/Office?**

Air Force Institute of Technology (AFIT)

Located at Wright-Patterson AFB, OH

- **What do I do if I have problems?**

- **Health Status Changes, Academic Difficulties, Address and Personnel Changes (Marriage/Children/Divorce)**
- **Pay (Education or Stipend and Active Duty Pays)**

CONTACT AFIT FIRST!!!!



Microsoft Word
17 - 2003 Document

- **Step exams**

- **Can reimburse for either COMLEX or USMLE either is acceptable within AF**



Active Duty Tour Planning

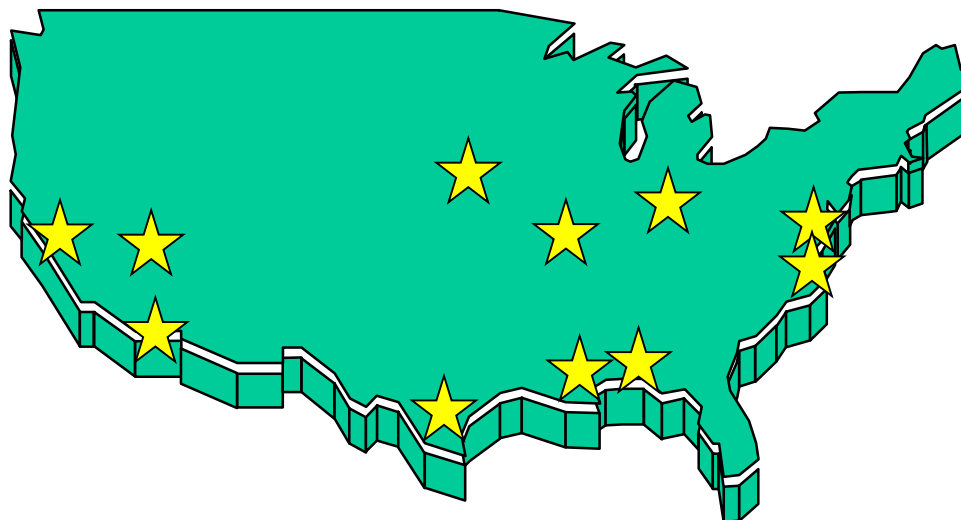
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- **One Active Duty Tour (ADT) Per Year of Sponsorship**
- **Orders For 45-days w/Full Pay and Benefits as 2Lt**
- **Travel/Lodging Costs and Daily Per Diem Paid by AF HPSP**
- **Commissioned Officers Training (COT)**
- **Aerospace Medicine Primary (AMP 101), Two Week Into Course**
- **Clinical Rotations at Approved Air Force Training Facilities**
 - **Instructions/Locations Found on AFIT HPSP Portal:**
 - <https://www.afit.edu/cip/>
 - Refer to Medical Corps Info tab, and then Active Duty Tour tab
- **Not Approved: Tours to participate in Bushmaster, Jump School, other Services training courses/rotations or other non-HPSP approved AF facilities**



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USAF Training Facilities for ADT



- TRAVIS AFB, CA
- NAVEL MED CRT SAN DIEGO, CA
- NELLIS AFB, NV
- OFFUTT AFB, NE
- SCOTT AFB, IL
- WPAFB, OH
- SAN ANTONIO CONSORTIUM, TX
- KEESLER AFB, MS
- EGLIN AFB, FL
- PORTSMOUTH NMC, VA
- NATIONAL CAPITOL CONSORTIUM

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Examples ADT Timeline

Typical Four Year Sponsored Medical HPSP Student

- **1st Year - Commissioned Officers Training (COT) ADT #1**
 - **Before Start of Med School**
- **2nd Year - School of Aerospace Medicine (AMP 101) ADT #2**
 - **2 Week Course - Overview of Flight Medicine**
 - **Summer Between MS1 and MS2**
- **3rd Year- Defer ADT**
 - **Due to USMLE/COMLEX Step I**
- **4th Year – Mil Rotations**
 - **Complete Remaining Two ADT at Specialty/Location of Choice Before JSGME (One is Required)**
 - **ADT #3 & #4 Summer/Early Fall Between MS3 and MS4 (May-Sept)**

Air Force Personnel Center



Air Force GME Update

Spring 2018

Michael A. Forgione MD, FACP, FIDSA

Colonel, USAF, MC

Chief, Physician Education

HQ AFPC/DP2NP



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Active Duty USAF

January 2018

- Total USAF members- 317,291
 - 31,937 in training status (10%)
- Total USAF Officers- 60,687
- AFMS Officers- 10,538
- AFMS MC- 3,386 (1,012 in training on AD)
 - Colonel- 279
 - Lt Col- 679
 - Major- 1,000
 - Captain-1,428
- **Summary:**
 - 30% of AD Physicians in training
 - 2374 Staff Physicians
 - Staff Turnover- 325-360/yr
 - 1307 in UME 1422 in GME
 - 5100+ obligated MC Phys at any time



Medical School- UME

1093 HPSP students

214 USUHS students

MSC

GME 2017-2018

891 AD Military

121 Civ Sponsored Training

381 Deferred Civilian Training

29 Finan. Assistance Program

TOTAL PIPELINE- 2729

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USAF GME

Breadth and Depth

UME Pipeline: USUHS- average MCAT 507 (76%) average GPA 3.6

HPSP- average MCAT 505 (70%) average GPA 3.77

USAF GME consists of training in 85 potential specialties

- USAF directly supports 71 programs in 45 distinct medical specialties at 11 DoD (8 USAF) MTF's
- 8 programs have the USAF as sole sponsor
- 48 programs are sponsored by a DoD Consortium or are Joint programs
- 15 programs are sponsored by a partner civilian institution
- All 69 programs eligible have full ACGME accreditation

Consistently recognized as some of the best GME programs in US (2017)

98% First time Board Pass Rate (87% national rate of all takers)

- 30/43 Specialties have 100% Board Pass Rate
- 42/43 exceed the national average for that specialty

USAF Graduate Medical Education Programs (71)

SAUSHEC (36)	National Capital Consortium (11)	Nellis AFB (3)
ALLERGY & IMMUNOLOGY	FAMILY MEDICINE(Ft Belvoir)	EMERGENCY MEDICINE
ANESTHESIOLOGY	FAMILY MEDICINE - SPORTS MEDICINE	**FAMILY MEDICINE**
DERMATOLOGY	OB/GYN	SURGERY - GENERAL SURGERY
EMERGENCY MEDICINE	INTERNAL MEDICINE	
EMERGENCY MEDICINE EMS FELLOWSHIP	OCCUPATIONAL MEDICINE	Keesler AFB (2)
EMERGENCY MEDICINE ULTRASOUND FELLOWSHIP	PEDIATRICS	**INTERNAL MEDICINE**
INTERNAL MEDICINE	PEDIATRIC ENDOCRINOLOGY	**SURGERY - GENERAL SURGERY**
INTERNAL MEDICINE CARDIOLOGY FELLOWSHIP	PEDIATRIC GASTROENTEROLOGY	Portsmouth NMC (2)
INTERNAL MEDICINE ENDOCRINOLOGY FELLOWSHIP	PEDIATRIC HEMATOLOGY/ONCOLOGY	OB/GYN
INTERNAL MEDICINE GASTROENTEROLOGY FELLOWSHIP	PEDIATRIC INFECTIOUS DISEASE	PEDIATRICS
INTERNAL MEDICINE HEMATOLOGY/ONCOLOGY	PREVENTIVE MEDICINE	
INTERNAL MEDICINE INFECTIOUS DISEASE FELLOWSHIP		Travis AFB (6)
INTERNAL MEDICINE NEPHROLOGY FELLOWSHIP	**FAMILY MEDICINE**	INTERNAL MEDICINE
INTERNAL MEDICINE PULMONARY FELLOWSHIP	INTERNAL MEDICINE	**DIAGNOSTIC RADIOLOGY**
INTERNAL MEDICINE RHEUMATOLOGY FELLOWSHIP	SURGERY - GENERAL SURGERY	SURGERY - GENERAL SURGERY
NEUROLOGY	SURGERY - VASCULAR SURGERY	**TRANSITIONAL PROGRAM**
OB/GYN		Wright-Patterson AFB (6)
OPHTHALMOLOGY	EMERGENCY MEDICINE	INTERNAL MEDICINE
ORTHOPAEDIC SURGERY	OB/GYN	OB/GYN
OTOLARYNGOLOGY	PEDIATRICS	PEDIATRICS
PAIN MEDICINE (MULTIDISCIPLINARY)	PSYCHIATRY	PSYCHIATRY
PATHOLOGY	SURGERY - GENERAL SURGERY	SURGERY - GENERAL SURGERY
PATHOLOGY CYTOPATHOLOGY FELLOWSHIP		
PEDIATRICS		
PEDIATRICS ADOLESCENT MEDICINE		
PEDIATRICS NEONATOLOGY		
PSYCHIATRY		
RADIOLOGY - DIAGNOSTIC RADIOLOGY		
RADIOLOGY – MUSCULOSKELETAL		
RADIOLOGY - NUCLEAR MEDICINE		
SLEEP MEDICINE (MULTIDISCIPLINARY)		
SURGERY - CRITICAL CARE / TRAUMA FELLOWSHIP		
SURGERY - GENERAL SURGERY		
TRANSITIONAL PROGRAM		
UNDERSEA AND HYPERBARIC MEDICINE		
UROLOGY		



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GME Selection Process: The HPERB and JSGMESB

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Goals/Timeline of the GME Selection Process

1. Meet the current and future **requirements** of the Air Force Medical Service

Part 1- Health Professions Educational Requirements Board (HPERB)

Part 2- Joint Service GME Selection Board (JSGMESB)

2. Provide professional development opportunities for the applicants
3. Maintain the academic quality of our Air Force GME programs through competitive process

Air Force determines GME need	Health Professions Education Requirement Board HPERB	HPERB results announced	JSGMESB Due dates	Joint Services GME Selection Board JSGMESB	Results
February-March	April	May	1 July-31 August	Week of 28 November	Early December
Number of “requirements” determined by need of the Air Force					



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Application Trends

	2017	2016	2015	2014	2013	2012	2011	2010	2009
AF Applicants	643	602	623	621	535	544	525	518	542
Active Duty	244	229	234	206	175	196	186	198	229
Staff Physicians	131	127	141	131	114	119	126	126	150
Current PGY1	28	32	36	20	21	18	16	13	23
Current Residents	85	70	57	55	40	59	44	59	56
Medical Students	357	320	344	361	322	305	308	289	266
USUHS	48	50	56	50	52	53	51	49	50
HPSP	308	269	287	310	268	251	257	239	214
ROTC	0(1 enlisted)	0	1	2	2	1	0	1	2
Deferred	41	52	45	53	38	43	28	28	45
Deferred HPSP	28	19	11	16	16	9	5	8	20
FAP	3	1	3	0	2	1	3	4	3
PGY1 only	10	30	31	37	20	32	20	16	22



2017 JS GMESB Results

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	Medical Students	AD Interns	DEF Interns	AD Residents	DEF Residents	Field Applicants
Applicants	357 (5)	28	11	85	26	130
Non-Selected	53*	4	4	23	4	36
Match to 1st Choice Training	299 (Residency)	23 (Residency)	7 (Residency)	61 (Fellowship)	20 (Fellowship)	91 (58/74 Residency) (36/56 Fellowship)
Match to 2nd Choice Training	5	1	0	1	2	3
Match %	85% (100%)	86%	63%	73%	85%	78/64%
No second Choice	300					

* All Medical Students non-selected are selected for PGY1 only training

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2017 JSGMESB Results

1st choice applicants/selects

Program	Apps	MD	DO	Sel	MD	DO	Stud	Non-Stud
ANESTHESIOLOGY	39	26	13	28	22	6	27	1
DERMATOLOGY	17	11	6	3	3	0	0	3
EMERGENCY MEDICINE	59	30	29	40	21	19	31	9
FAMILY MEDICINE	75	43	32	68	39	29	64	4
INTERNAL MEDICINE	43	18	25	44	17	27	41	3
NEUROLOGY	4	4	0	4	4	0	4	0
OB/GYN	23	17	6	21	16	5	19	2
OPHTHALMOLOGY	7	7	0	4	4	0	4	0
ORTHOPAEDIC SURGERY	20	13	7	14	11	3	8	6
OTOLARYNGOLOGY	5	5	0	4	4	0	4	0
PATHOLOGY	8	7	1	7	6	1	3	4
PEDIATRICS	36	22	14	32	21	11	31	1
PSYCHIATRY	15	12	3	14	12	2	13	1
RADIOLOGY - DIAGNOSTIC RADIOLOGY	15	12	3	15	12	3	15	0
SURGERY - GENERAL SURGERY	38	22	16	27	17	10	20	7
UROLOGY	8	7	1	6	6	0	4	2

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2017 USAF AD Residency Program Selection

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Program	# Selected	AD	CIV	DEF	% Trained on Active Duty
ANESTHESIOLOGY	28	6	4	18	36%
DERMATOLOGY	3	3	0	0	100%
EMERGENCY MEDICINE	40	20	6	14	65%
FAMILY MEDICINE	68	52	9	7	90%
INTERNAL MEDICINE	44	42	0	2	95%
NEUROLOGY	4	3	0	1	75%
OB/GYN	21	10	2	9	57%
OPHTHALMOLOGY	4	2	2	0	100%
ORTHOPAEDIC SURGERY	14	3	4	7	50%
OTOLARYNGOLOGY	4	3	1	0	100%
PATHOLOGY	7	4	3	0	100%
PEDIATRICS	32	29	0	3	90%
PSYCHIATRY	14	14	0	0	100%
RADIOLOGY - DIAGNOSTIC RADIOLOGY	15	10	1	4	73%
SURGERY - GENERAL SURGERY	27	13	2	12	55%
TRANSITIONAL PROGRAM	23	18	0	5	78%
UROLOGY	6	3	1	2	66%

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USAF Medical Students Navigating the Match

All 4th year medical students must complete a MODS application (July-August) AND must complete a civilian application in either ERAS and/or NMS (AOA).

1. Complete MODS application indicating specialty and training location preferences by 31 August. Add supporting documentation and complete military interviews by 15 October.
2. Complete ERAS/NRMP registration and/or NMS/AOA registration for civilian match. Apply and interview to accredited civilian programs (June-January).

**Matched to military GME program
(December)**

1. Withdraw from civilian match.
2. You are done!

**Selected for civilian GME program
(Deferred or Civilian Sponsored)**

Continue civilian match process

Not matched to civilian program

1. Enter SOAP®
2. Notify AFPC/DP2NP

Not matched to civilian program

1. Notify AFPC/DP2NP

**Matched to civilian program in
selected specialty or any PGY1**

1. Accept training
2. Notify AFPC/DP2NP

NOTE: If matched into PGY1, repeat process next year or enter AD as Flight Surgeon or GMO



Clerkship: Make them Count!

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- **Customs and Courtesies**
- **Program Director, Attendings, Residents, Fellows**
 - **Express interest, ask questions, seek performance feedback**
 - **Respond to feedback and show improvement**
- **Show your strengths**
- **Consultants**
 - **Ask questions**
- **Begin to establish your network- future sponsor/mentor**
- **Medicine is now a team game- fit into and contribute to the team**
 - **Show respect to ancillary staff**
- **Interview while you are there (you are on a 1 month interview)**



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How to be successful in the GME Selection Process

- **Timely communication with my office**
 - **Keep us informed of phone number/email/address changes**
 - **Websites provide information and deadlines, don't hesitate to contact us with questions**
- **Medical school performance predicts future success!**
 - **Perform your best on the Steps and rotations**
 - **Dean's letter defines where you rank in your medical school class even if your school doesn't rank.**
- **Talk to the USAF Consultant for your specialty of interest about the career field, practice opportunities, research, etc**
- **Show the programs your best work ethic on clerkship rotations**
- **Interview by phone at all the programs you do not rotate at**
- **Consider a second choice specialty**

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Websites

Physician Education Websites

- **Public:** <http://www.airforcemedicine.af.mil/Organizations/Physician-Education-Branch>
- **MODS-**
<https://education.mods.army.mil/MEDED/UserLogon/UserLogon.asp>



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2013-2017 JSGMESB Results

Primary Residency Selections

Residency	Applicants	MD	DO	Selected	MD	DO	Non-Medical Students	Medical Students
ANESTHESIOLOGY	151	98	53	100 (66%)	73	27	11	89
DERMATOLOGY	93	75	18	24 (26%)	20	4	20	4
EMERGENCY MEDICINE	318	190	128	183 (57%)	119	64	65	118
FAMILY MEDICINE	334	196	138	332 (99%)	190	142	67	265
GENERAL SURGERY	209	132	77	139 (67%)	96	43	26	113
VASCULAR SURGERY	7	3	4	6 (86%)	3	3	4	2
INTERNAL MEDICINE	234	141	93	222 (94%)	138	84	27	195
NEUROLOGY	30	21	9	23 (76%)	17	6	3	20
NEUROLOGICAL SURGERY	11	8	3	11 (100%)	8	3	1	10
OB/GYN	125	76	49	93 (74%)	67	26	13	80
OPHTHALMOLOGY	33	29	4	19 (57%)	16	3	16	3
ORTHOPAEDIC SURGERY	129	82	47	61 (47%)	52	9	11	50
OTOLARYNGOLOGY	34	31	3	20 (59%)	19	1	4	16
PATHOLOGY - CLINICAL/ANATOMIC	42	34	8	34 (81%)	27	7	11	23
PEDIATRICS	210	137	73	186 (88%)	123	63	14	172
PSYCHIATRY	84	54	30	71 (85%)	52	19	11	60
RADIOLOGY - DIAGNOSTIC	92	69	23	63 (68%)	53	10	7	56
UROLOGY	30	25	5	18 (60%)	17	1	5	13

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2013-2017 JSGMESB Results USMLE Scores

Residency	Number	Step 1 Low	Step 1 High	Step 1 Mean		Step 2 Low	Step 2 High	Step 2 Mean
ANESTHESIOLOGY	75	185	262	231		189	277	243
DERMATOLOGY	20	194	272	241		207	276	249
EMERGENCY MEDICINE	116	189	262	230		194	272	243
FAMILY MEDICINE	180	185	267	217		184	277	231
GENERAL SURGERY	92	195	269	235		199	278	246
VASCULAR SURGERY	3	206	253	232		211	238	225
INTERNAL MEDICINE	119	183	263	229		189	273	240
NEUROLOGY	18	196	249	236		185	261	236
NEUROLOGICAL SURGERY	8	231	260	247		243	275	258
OB/GYN	69	185	263	225		202	281	241
OPHTHALMOLOGY	17	215	261	241		225	269	246
ORTHOPAEDIC SURGERY	51	220	268	243		230	278	252
OTOLARYNGOLOGY	19	208	261	241		221	275	250
PATHOLOGY - CLINICAL/ANATOMIC	27	195	268	230		210	277	240
PEDIATRICS	119	188	259	226		195	274	240
PSYCHIATRY	52	191	262	219		184	277	230
RADIOLOGY - DIAGNOSTIC	53	194	267	237		199	276	245
UROLOGY	17	195	262	232		217	267	241

2013-2017 JSGMESB Results COMLEX Scores

Residency	Number	Level 1 Low	Level 1 High	Level 1 Mean		Level 2 Low	Level 2 High	Level 2 Mean
ANESTHESIOLOGY	24	471	765	591		459	821	643
DERMATOLOGY	4	624	710	670		629	780	692
EMERGENCY MEDICINE	60	409	807	558		400	835	591
FAMILY MEDICINE	138	400	689	505		400	859	520
GENERAL SURGERY	37	405	666	529		419	690	554
VASCULAR SURGERY	3	486	715	599		527	702	607
INTERNAL MEDICINE	85	403	734	528		400	782	555
NEUROLOGY	4	515	588	550		487	646	558
NEUROLOGICAL SURGERY	3	652	692	673		669	700	686
OB/GYN	22	410	709	549		412	765	549
OPHTHALMOLOGY	2	609	671	640		569	690	630
ORTHOPAEDIC SURGERY	7	588	734	637		590	695	651
OTOLARYNGOLOGY	1	659	659	659		754	754	754
PATHOLOGY - CLINICAL/ANATOMIC	7	440	504	581		433	515	581
PEDIATRICS	57	427	730	527		419	758	554
PSYCHIATRY	71	402	636	494		412	723	515
RADIOLOGY - DIAGNOSTIC	9	515	715	614		456	808	631
UROLOGY	1	609	609	609		566	566	566



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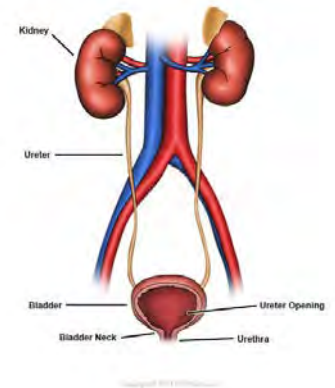
**AF SG
UROLOGY CONSULTANT
LT COL CHRISTOPHER ALLAM**



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Consultant – Urology

- **What is UROLOGY?**
 - **Surgical and Medical management of diseases of the genitourinary system**
 - **Benign diseases such as kidney stones, prostate enlargement, urinary incontinence, erectile dysfunction, urethral strictures, neurogenic bladder, male infertility, congenital anomalies in children**
 - **Cancers of the kidneys, ureters, bladder, prostate, testicles and other GU structures**





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Consultant – Urology

- **Residency**
 - **Urology residency: 5 or 6 years**
 - **1 year* of General Surgery Internship (2 years if 6 year program)**
 - **SAUSHEC (San Antonio, TX)**
 - **1-2 active duty training spot per year**
 - **Deferred and Civilian Sponsored opportunities available each year (typically ranging from 2-5 spots depending on AF needs)**
- **Fellowships Opportunities**
 - **Urologic Oncology**
 - **Pediatric Urology**
 - **Reconstruction Urology/Female Urology/Neuro-Urology**
 - **Endourology/Robotics/Laparoscopy**



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Consultant – Urology

- **Active duty Urology (life after residency):**
 - **General Urologists (CONUS) :**
WPAFB (Ohio), Travis AFB (California), Nellis AFB (Nevada), Eglin AFB (Florida), Langley AFB (Virginia), Kessler AFB (Mississippi), Andrews AFB (Maryland/DC)
 - **General Urologists (OCONUS):**
Elmendorf AFB (Alaska), Landstuhl RMC (Germany), Lakenheath AB (England)
 - **Fellowship Urologists:**
SAUSHEC (4-5)
Involved in training of AF and Army residents



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Consultant – Urology

- **Air Force Opportunities/Manning (20):**
 - **16 General Urologists**
 - **4 Fellowship Urologists**
- **Long-term Urology manning shortage**
 - **25% shortage by 2020**
 - **Great training opportunities for several years**
 - **2018 GMESB: 1 SAUSHEC, 2 Deferred, 1 Civilian Sp.**
 - **Recent years of more training positions available than “qualified” applicants**



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Consultant – Urology

- **Advancement into AF leadership position**
- **Humanitarian Urological missions**
 - **Dominican Republic, Honduras, etc.**
- **Research/academic opportunities**
- **Society of Government Service Urologists**
 - **Kimbrough Conference: annual tri-service military Urology conference**





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Consultant – Urology

Why Urology?

- Surgical Subspecialty (but a lot of medicine as well)
- Strong focus on quality of life
 - Home call!
- Top 10 among all medical specialties for civilian pay
- Workforce shortage of Urologists
 - Highest % of working Urologist >55 years old
 - Projected 5000+ shortage of Urologists by 2025
- Technical Innovation: DaVinci Robotic system, endourology, laser use, tissue ablation and grafting, complex reconstructive techniques
- Best jokes of any medical specialty!





Contact Info – Consultant

Please give Urology a consideration. It is medicine's best kept secret!!!

Air Force Urology Consultant:

Christopher Allam, Lt. Col, USAF, MC

Christopher.I.allam.mil@mail.mil

SAUSHEC Urology Program Director:

Thomas Novak, LTC, USA, MC

Thomas.e.novak.mil@mail.mil

SAUSHEC Urology Residency Program Coordinator:

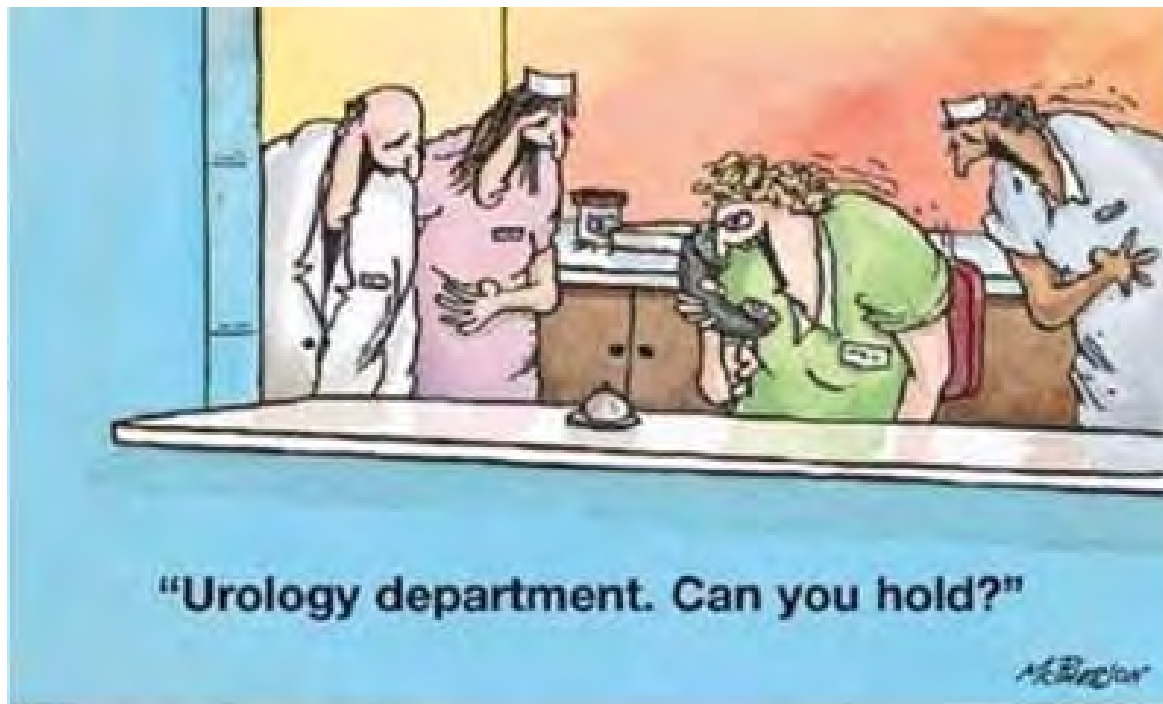
Mrs. Lilia Neaves: Lilia.m.neaves.civ@mail.mil

210-916-6604



U.S. AIR FORCE

QUESTIONS?





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Final Questions?



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Appendix 1:
Residency Training and JSGMESB For More Info see:
<http://www.airforcemedicine.af.mil/Organizations/Physician-Education-Branch>

- **Health Professions Educational Requirements Board (HPERB)**
 - Dictates what training (active and civilian) positions are available each year – Released annually in June/July
- **The Joint Service Graduate Medical Education (JSGME) Selection Board, Military Residency Match**
- **HPSP apply to both JSGME (MODS) and Civilian ERAS June/July Senior Year**
- **MODS application will be available via the Physician Education website June/July of Senior Year**
- **HPERB and JSGME Application located on AFMS Physician Education Branch website:**
- **Pay attention to deadlines!!!!!!!!!!**
- **Be specific on your requests – State what you want, why you want it, and why it is good for the Air Force**

POINT OF CONTACT ROSTER
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (HPSP) &
FINANCIAL ASSISTANCE PROGRAM (FAP)

AFIT HPSP/FAP Program Office
Toll Free (800) 543-3490 (+ext)
AFIT Student Website/Portal: <https://www.afit.edu/cip>

STAFF:

New Student/Resident, School and Start Date Inquiries, FAP Questions, OCONUS Travel, & General Program Questions	ext 3036	enem.hpsp_fap4@afit.edu
Book & Supply Reimbursements, Health Status Changes, Marital, Name and Dependent Status Changes, & General Program Questions	ext 3032	enem.hpsp_fap3@afit.edu
Active Duty and Campus Tour Info/Processing, Military Training Programs, GME/Residency Info, Leave of Absence Inquiries, & General Program Questions	ext 3035	enem.hpsp_fap2@afit.edu
Adverse Issues	ext 3034	enem.hpsp_fap1@afit.edu
Program Organizational Email Account (for emails containing large data file attachments): afit-hpspfap@afit.edu		

Program Manager
Kelly Adams

Due to time zone differences, the best way to contact the HPSP office is via email.

Phone: Toll-free: (800) 543-3490 (enter ext from above - 3032/3034/3035/3036)
Phone (commercial): 937-255-2259 (enter ext from above - 3032/3034/3035/3036)
Fax (commercial): 937-656-7156
Address:
AFIT/ENEM
Attn: HPSP/FAP
2950 Hobson Way
Wright-Patterson AFB, OH 45433-7765

Sending Reimbursement Packages – Mail, fax, or email reimbursements, forms, or other requirements to:

AFIT/ENEM
ATTN: HPSP/FAP
2950 HOBSON WAY
WRIGHT PATTERSON AFB OH 45433-7765
Fax: (937) 656-7156
Email: afit-hpspfap@afit.edu

Reserve Military Pay/Stipend/Tax Information:

ARPC/FMF
Reserve Military Pay Office
1800 E. Silver Creek Ave
Bldg 390 MS 68
Buckley AFB, CO 80011
Phone: (720) 847-3069 or 3070
Fax: (720) 847-3967
Email: arpc.rpo1@us.af.mil